

Oriole Park Local School Council
Equity Committee
Meeting Minutes
Wednesday, January 22, 2020
Start time: 5:30pm

In attendance: Al Grippe**, Liz Schultz**, Julie Render*, Sara Arnold, Jennifer Gillespie, Karren Torres, Ewa Mascarenhas

Absent: Dawn Olsen, Candice McGuffey, Barb Brodsky

**Current LSC members/committee chair/co-chair

*Current LSC member

1. Call to order – 5:30pm Liz Schultz
2. Welcome and introductions
3. Acceptance of agenda (v)
 - Motion Julie Fender, Second Karen Torres
4. Acceptance of last month's minutes (v)
 - Correction to spelling of member's name to Ewa Mascarenhas
 - Motion Sarah Arnold, Second Julie Fender
5. Report on LSC updates
 - a. Religious/Cultural Observances calendar
 - Principal Riff related that he will ensure the school will be mindful of scheduling school events during holidays identified on the calendar.
 - Julie updated calendar for 2019/2020 and 2020/2021 with cultural awareness notes and emailed it back to Principal Riff.
 - Main focus for this school year is avoid scheduling the Ice Cream Social during Ramadan.
 - **VOTE:** Confirm that OPS will commit to not scheduling school sponsored events on dates identified in the religious/cultural observances calendar, emphasis on Ice Cream Social. Request that Principal Riff send a notice to all school affiliated groups relating that OPS is committed to being inclusive of all students and advising that school sponsored events will not be scheduled on dates identified on the religious/cultural observances calendar. Further, send out a notice that includes the religious/cultural observances calendar in the OPS Virtual Backpack to demonstrate commitment to all inclusion of all students and request feedback for additional dates that may have been overlooked. Motion Julie Fender, second Ewa Mascarenhas for unanimous approval.
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 - b. Request for information on implementation of SEL programming at OPS
 - Principal Riff advised within the committee's mission to ask Candace McGuffey to provide information regarding implementation of Second Step curriculum within and across grade levels. Candace can provide the information she has and make requests for additional information through Principal Riff.
 - **VOTE:** Request that Candace McGuffey provide the Equity Committee with a report on implementation of Second Step curriculum within and across grade levels at the next scheduled meeting. Motion Julie Fender, second Ewa Mascarenhas for unanimous approval.

- c. Healthy CPS Alignment Report
 - Principal Riff reported the following regarding mandated sexual health education minutes:
 1. Grades 5-8 will receive 90 minutes of sexual health education through Robert Crown, sizable budget item, for 2019-2020 school year. Al and Julie inquired about the Robert Crown curriculum.
 2. Grades K-4 are not receiving any sexual health education minutes.
 3. The school currently has no teachers trained in sexual health education. Jennifer will find out how a teacher becomes certified, cost, who provides training, etc.
 - Julie advised she obtained the Healthy CPS Sexual Health Education Scope and Sequence for grades K-High School that includes lesson plans for each grade level.
 - Committee discussion on timeframes for coming into compliance, what could be done this school year and what will require long-term planning/budgeting.
 - Committee discussion on adding coming into compliance with all components of Healthy CPS Alignment Report to the OPS CIWP.
 - **VOTE:** Recommend to LSC that they vote to approve incorporating full compliance with Healthy CPS Alignment Report into in the CIWP. Request that Principal Riff determine what actions can be taken this school year to fulfill some of the requirements. Request that Liz be included on the CIWP working group with teach team to investigate how other CPS elementary schools are meeting the mandated sexual health education minutes and other requirements of the Healthy CPS Alignment Report. Motion Julie Fender, second Ewa Mascarenhas for unanimous approval.
 - d. Reports of hate/intimidating/derogatory language in school
 - The LSC is open to hearing suggestions from Equity Committee about what the administration and teachers can do to address this problem.
 - Committee discussion on suggestions to address this problem. Suggestions include training teachers and students on micro-aggressions and training to intervene when someone hears this language.
 - **VOTE:** Committee members will research programming options for teachers and students to intervene when confronted with hate/intimidating/derogatory language in school. Members will gather information from below organizations to start on course description, cost, intended audience, etc. and compile findings to present at upcoming LSC meeting. Motion Julie Fender, second Ewa Mascarenhas for unanimous approval.
 1. Holocaust Museum- Liz
 2. Anti-Defamation League- Liz
 3. UIC- Women and Gender Studies- Ewa
2. Public Participation- None
 3. Other business and/or announcements- None
 4. Motion to adjourn: Sara, second Liz 7:15pm
 5. Next Meeting: February 26, 2020

